

## ATES ÇELİK İNŞAAT TAAHHÜT PROJE MÜHENDİSLİK SANAYİ VE TİCARET A.Ş. INTEGRATED MANAGEMENT SYSTEM POLICY

*We are committed to continuous growth and development through our achievements in quality, environment, occupational health and safety areas with the joint participation and contribution of all our employees. For this purpose our goals are:*

### Quality

To ensure the continuity of the quality management system which keeps client satisfaction at the highest level, manages the client feedback efficiently and effectively and aims continuous improvement through providing products and services in accordance with technical specifications and relevant standards.

### Occupational Health and Safety

To provide all employees with necessary information and training by creating a safe and healthy work area, order and equipment; to ensure continuous improvement by targeting zero accidents and zero occupational illnesses.

### Environment

To control our environmental impact in accordance with the principles of sustainability in order to meet our needs without compromising those of future generations by ensuring that waste products are minimized at their source, reused, and recycled as much as possible and those that cannot be utilized are eliminated with appropriate methods.

### Energy

To ensure the effective and efficient utilization of energy, raw materials, and natural resources.

### A Harmonious and Continuing Organization

To create the continuously developing organizational structure where client expectations and requirements are accurately perceived, technological advancements are followed and implemented, information is monitored and shared, employees are consulted and ensured to participate, compatibility with suppliers is secured, risks and opportunities are identified, and managed through effective processes.

### Compliance with Laws and Regulations

To comply with and constantly monitor all relevant and applicable laws, regulations, and standards. To operate by the ten principles stated in the United Nations Global Compact.

### Client Orientation

To contribute to the development of the wind energy sector in our country and nearby countries by meeting the expectations and requirements of our clients through our integrated manufacturing and services.